

### *Jennifer Childers*

*Jennifer is a very bright and outgoing young lady who always dreamed of working with books. During her years in high school Jennifer explored various places to work in her community but never found the right fit. Once she graduated from school she began receiving services from a job coach provided by the Division of Vocational Rehabilitation (DVR). Together Jennifer and her job coach did some interest inventories and job analysis. Jennifer was offered a work experience at her local Chamber of Commerce, with wages being paid by DVR. Jennifer would not be considered an employee while training was occurring.*

*Jennifer has Soto's Syndrome; Macrocephaly and Developmental Speech and Language delays and; therefore, receives services and supports through the Medicaid Waiver. Due to her disabilities, it was a challenge for Jennifer to speak clearly when needed and to stay focused on tasks that were requested of her by her supervisor. With assistance from her job coach, Jennifer, was able to acquire natural supports on the job with instructional training to the employer so they better understand her style of learning. Jennifer was hired by the Chamber of Commerce as the Visitor Center Staff Assistant and has been successfully employed there for over one year. She is thrilled at the fact she now gets to work with books, flyers and pamphlets as she composes visitor bags, vacation bags and relocation bags. Working with the public has improved her maturity and ability to speak clearly and concise which Jennifer says she is truly proud of.*